		EEO	PUBLIC	C FILE REPORT							
KRIS COMMUNICATIONS LLC: KRIS-TV-D (KRIS), K22JA-D 22.2 (KDF), K22JA-D 22.1 (KAJA), K09YD-D 9.1 (KAJA)											
	K09YD-D 9.2 (KAJA), K31KK-D 31.1 (KDF), K31KK-D 31.2 (KAJA)										
CORPUS CHRISTI, TX											
April 1, 2017 - March 31, 2018											
	FULL TIME POSITIONS										
FULL TIME	POSITION	DATE	DATE		NUMBER	NUMBER					
POSITION	TITLE	OPENED		SOURCE OF HIREE	INTERVIEWED	HIRED					
1	PHOTOG - Photographer	3/21/17	4/12/17	Colleague referral	4	1					
2	ACCTEXEC - Account Executive	3/27/17	4/24/17	Colleague referral	1	1					
2	ACCTEXEC - Account Executive	3/27/17	4/24/17	Indeed.com	5	1					
2	ACCTEXEC - Account Executive	3/27/17	4/24/17	Indeed.com	11	1					
2	ACCTEXEC - Account Executive	3/27/17	5/22/17	Word of mouth	1	1					
3	PRODUCER - News Producer	1/27/17	6/15/17	tvjobs.com	1	1					
3	PRODUCER - News Producer	1/27/17	7/6/17	kristv.com	2	1					
4	SLSASST - Sales Assistant	7/20/17	7/31/17	Colleague referral	1	1					
5	MMJOURN - MultiMedia Journalist	1/27/17	8/10/17	Colleague referral	1	1					
5	MMJOURN - MultiMedia Journalist	1/27/17			2	1					
5	MMJOURN - MultiMedia Journalist	1/27/17	9/4/17	Indeed.com	3	1					
5	MMJOURN - MultiMedia Journalist	1/27/17	9/18/17	Found reel online, contacted him	4	1					
6	DIGSLSTR - Digital Sales Strategist	10/17/17		kristv.com	1	1					
7	PRODUCER - News Producer	1/27/17		Colleague referral	1	1					
7	PRODUCER - News Producer	1/27/17		kristv.com	2	1					
7	PRODUCER - News Producer	1/27/17		kristv.com	3	1					
8	ACCTEXEC - Account Executive	1/27/17		Word of mouth	1	1					
9	MMJOURN - MultiMedia Journalist	1/27/17		Colleague referral	1	1					
10	MCOPER - Master Control Operator	1/30/18	3/22/18	Word of mouth	3	1					

		OMMUNICATIONS INC.				
April 1, 2017 - March 31, 2018 INFORMATION REGARDING RECRUITMENT SOURCES CONTACT FOR FULL TIME VACANCIES						
	INFORMATION REGARDING RECRUITME	INT SOURCES CONTACT FOR F	ULL TIME VACANCIES			
NO.	RECRUITMENT SOURCE	CONTACT	TOTAL INTERVIEWED	ENTITLED TO NOTIFICATION		
1	Del Mar College	Human Resources		Y		
	101 Baldwin, Corpus Christi, Texas 78404	361-698-1106		N/		
2	NAACP P. O. Box 2921, Corpus Christi, Texas 78403	Terry Mills 361-946-0276		Y		
3	LULAC	Linda Ayala		Y		
	400 Mann, Suite 513, Corpus Christi, Texas 78401	361-883-5134				
4	Coastal Bend Workforce	Heidi Foss		Y		
	5858 S.P.I.D. Corpus Christi, Texas 78412	361-882-7491				
5	Southern Careers Institute	Brenda Rojas		Y		
6	2422 Airline, Corpus Christi, Texas 78414 Texas A&M Corpus Christi	361-857-5700 Sharon Herrera		Y		
0	6300 Ocean Drive, Corpus Christi, Texas 78412	361-825-2628		ĭ		
7	Texas A&M Kingsville, MSC 178	Carl A. Saltarelli		Y		
	Dept. of Communications, Kingsville, Texas 78363	361-593-2111				
8	University of Texas-El Paso	Career Center		N		
	500 W. University 103 Union Bldg. El Paso, TX 79968	915-747-5730				
9	Texas College	Career Services		N		
10	2404 North Grand Ave Tyler, Texas 75702	903-592-2342		N		
10	Texas Tech University Wiggins Complex-Box 45006 Lubbock, Texas 79409	Career Services 806-742-2474		IN		
11	St. Mary's University of San Antonio	Career Services		N		
	One Camino Santa Maria San Antonio, TX 78228	210-431-2231				
12	Incarnate Word College	Career Services		N		
	4301 Broadway, San Antonio, Texas 78209	210-829-6094				
13	Texas Association of Broadcasters	Job Bank		N		
	502 E 11th Street #200 Austin, Texas 78701	jobs@tab.org				
14	Hispanic Chamber of Commerce	Human Resources		Y		
15	615 Upper N. Broadway, Suite 410, Corpus Christi TX 78477 Asian American Chamber of Commerce	361-887-7408 Galileo Jumaoas		N		
10	1402 N Corinth St. #1070 Dallas, TX 75215	972-241-8270		IN		
16	Dallas Black Chamber of Commerce	Marnese Elder		N		
_	2838 Martin Luther King Jr Blvd, Dallas, TX 75215	214-421-5510				
17	Fort Worth Hispanic Chamber of Commerce	John Hernandez		Ν		
	1327 N Main St, Fort Worth, TX 76164	817-625-1405				
18	Urban League of Austin	Human Resources		N		
10	8011 A Cameron Road A-100, Austin, TX 78754	512-478-1239		NI		
19	Julie C. Hester House, Inc. 2020 Solo St. Houston, TX 77020	Human Resources 713-672-4129		N		
20	MLK Jr. Community Center	Human Resources		N		
20	2922 Martin Luther King Jr Blvd; Dallas, TX 75215	214-670-8501				
21	Houston Minority Business Devt. Center	Chris Bitton		Ν		
	2302 Fannin St. #165 Houston, TX 77002	713-644-3523				
22	KRIS Communications (KRIS-TV)	Rebecca Paxton, Bus.Mngr	9	N		
	www.kristv.com	361-886-6112				
23	Cordillera Communications TV Stations	Human Resources		N		
24	Business Managers Medialine	Attn: Business Mngr Mark Shilstone		N		
24	www.medialine.com	800-237-8073		IN		
25	TVJobs	Mark C. Holloway	6	N		
	www.tvjobs.com	760-754-8177				
26	Monster.com	Website		Ν		
	www.monster.com	1-800-666-7837				
27	LinkedIn Corporation	Website		N		
20	www.linkedin.com	4 000 475 4004	04	K I		
28	Indeed.com	1-800-475-4361	21	N		
29	www.indeed.com CC Caller Times	Website Cindy Herrera		N		
	Corpus Christi, Texas	361-886-3707		11		
30	Media Recruiter	Art Scott		Ν		
	www.mediarecruiter.com	303-400-5150				
31	Employee Referral		12	N		

Participation in events or programs sponsored by         Texas A&M University of Corpus Christi - Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business           2         11/7/17         Participation in events or programs sponsored by         Texas A&M University of Corpus         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business           2         11/7/17         Participation in events or programs sponsored by         Texas A&M University of Corpus         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business           3         11/7/17         Participation in events or programs sponsored by         Del Mar College Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business           4         3/7/18         Participation in events or programs sponsored by         Texas A&M University of Corpus         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business           4         3/7/18         On-going internship program with TAMUCC and Del Mar College to expose college journalist, communications and broadcasting majors to the TV environment         Career exploration for college students to know what is available for them after graduation           5         Ongoing         Communications and broadca	KRIS COMMUNICATIONS INC.								
NO.         DATE         INITIATIVE         DESCRIPTION         SCOPE OF INVOLVEMENT         PERSONNEL INVOLV           Participation in events or programs sponsored by         Texas A&M University of Corpus         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           2         11/7/17         educational institutions         Christi - Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           2         11/7/17         educational institutions         Christi - Veterans Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           3         11/1/1/17         educational institutions         Del Mar College Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           3         11/1/1/17         educational institutions         Del Mar College Career Fair         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           4         37/18         educational institutions         Christi         Career exploration for college students to know what is available for them after graduation         Rebecca Paxton, Business I           5         Ongoing         Christi<									
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1       or programs sponsored by educational institutions       Texas A&M University of Corpus Christi - Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         2       11/7/17       Participation in events or programs sponsored by       Texas A&M University of Corpus       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         2       11/7/17       educational institutions       Christi - Veterans Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         3       11/14/17       educational institutions or programs sponsored by       Del Mar College Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         4       3/7/18       Del Mar College Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         4       3/7/18       On-going internship program with TAMUCC and Del Mar College to expose college journalist, communications and broadcasting majors to the TV environment       Career exploration for college students to know what is available for them after graduation       Department Managers         5       Ongoing       Establish internal training program       Jim Doyle & Associates       Sales and client relati	NO.	DATE		DESCRIPTION	SCOPE OF INVOLVEMENT	PERSONNEL INVOLVED			
2       11/7/17       or programs sponsored by deucational institutions       Texas A&M University of Corpus Christi - Veterans Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         2       11/71/17       educational institutions       Del Mar College Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         3       11/14/17       educational institutions       Del Mar College Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         4       3/7/18       educational institutions       Del Mar College Career Fair       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         4       3/7/18       educational institutions       Christi       Career exploration for college students to know what is available for them after graduation       Rebecca Paxton, Business I         5       Ongoing       On-going internship program designed to assist members of the communications and broadcasting majors to the TV environment       Sales and client relations training for all account executives and management; encourages skills necessary for personnel       Department Managers         6       Ongoing       Training program training program       Jim Doyle & Associates       advancement <td< th=""><th>1</th><th></th><th>or programs sponsored by educational institutions</th><th></th><th>students to know what is available for</th><th>Rebecca Paxton, Business Mngr</th></td<>	1		or programs sponsored by educational institutions		students to know what is available for	Rebecca Paxton, Business Mngr			
3or programs sponsored by educational institutionsDel Mar College Career FairCareer exploration for college students to know what is available for them after graduationRebecca Paxton, Business I43/7/18Participation in events or programs sponsored by 3/7/18 educational institutionsTexas A&M University of Corpus ChristiCareer exploration for college students to know what is available for them after graduationRebecca Paxton, Business I43/7/18educational institutionsTexas A&M University of Corpus ChristiCareer exploration for college students to know what is available for them after graduationRebecca Paxton, Business I5OngoingIntern program designed to assist members of the communications and broadcasting majors to the TV environmentOn-going internship program with TAMUCC and Del Mar College to expose college journalist, communications and broadcasting majors to the TV environmentCareer exploration for college students to know what is available for them after graduation5OngoingEstablish internal training programJim Doyle & AssociatesSales and client relations training for all account executives and management; encourages skills necessary for personnel advancementAll AE's, Sales Management	2		or programs sponsored by		students to know what is available for	Rebecca Paxton, Business Mngr			
4or programs sponsored by 3/7/18Texas A&M University of CorpusCareer exploration for college students to know what is available for them after graduationRebecca Paxton, Business I Mouton, Chief Engineer43/7/18educational institutionsOn-going internship program designed to assist members of the communications and broadcasting majors to the TV environmentCareer exploration for college students to know what is available for them after graduationRebecca Paxton, Business I Mouton, Chief Engineer5OngoingOn-going internship program designed to assist members of the communications and broadcasting majors to the TV environmentCareer exploration for college students to know what is available for them after graduationDepartment Managers6OngoingEstablish internal training programJim Doyle & AssociatesSales and client relations training for all account executives and management; encourages skills necessary for personnel advancementAll AE's, Sales Management6OngoingExpose station opportunities toTours for local schools &Tours for local schools &	3		or programs sponsored by educational institutions	Del Mar College Career Fair	students to know what is available for	Rebecca Paxton, Business Mngr			
Intern program designed to assist members of the communityTAMUCC and Del Mar College to expose college journalist, communications and broadcasting majors to the TV environmentCareer exploration for college students to know what is available for them after graduationDepartment Managers5OngoingEstablish internal training programJim Doyle & AssociatesSales and client relations training for all account executives and management; encourages skills necessary for personnel advancementAll AE's, Sales Management	4		or programs sponsored by	Christi	students to know what is available for				
6       Ongoing       Establish internal training program       Jim Doyle & Associates       all account executives and management; encourages skills necessary for personnel advancement       All AE's, Sales Management         6       Ongoing       Expose station opportunities to       Tours for local schools &       All AE's, Sales Management	5	Ongoing	designed to assist members of the	TAMUCC and Del Mar College to expose college journalist, communications and broadcasting	students to know what is available for	Department Managers			
opportunities to Tours for local schools &	6	Ongoing		Jim Doyle & Associates	all account executives and management; encourages skills necessary for personnel	All AE's, Sales Management			
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